



*Mmogo re šomela diphetogo!*

**DEPARTMENT:**  
CORPORATE SERVICES

Makhuduthamaga Local Municipality invites suitably qualified applicants to apply for the under-mentioned:

**ADVERTISEMENT OF POSTS**

**1. DEPUTY CHIEF FINANCIAL OFFICER**

**REMUNERATION:** R 634 304, 88, excluding benefits

**MINIMUM REQUIREMENTS:** Grade 12, B Degree /B-Tech in Financial Management / Financial Accounting, 5 years' experience of which 3 years must be middle management in procurement and financial management.

**KEY PERFORMANCE AREAS:**

- Strategic planning and policy formulation.
- Oversee financial reporting and administration.
- Oversee financial management and performance reporting.
- Oversee financial budgeting and treasury.
- Maintain stakeholder engagement and management.

**2. MANAGER IDP**

**REMUNERATION:** R 473 173, 32, excluding benefits

**MINIMUM REQUIREMENTS:** Grade 12, B Degree in Development Studies or equivalent , 5 years relevant experience of which 3 years at supervisory level

**KEY PERFORMANCE AREAS:**

- Manage IDP planning and process monitoring.
- Manage the IDP Section.
- Manage developing, Drafting and distribution of IDP.
- Manage IDP progress, reporting and stakeholder relations.

**3. MANAGER HRD & ORGANIZATIONAL DESIGN**

**REMUNERATION:** R 473 173, 32, excluding benefits

**MINIMUM REQUIREMENTS:** Grade 12, B Degree in Human Resource Management/ equivalent. Experience: 5 years HRD experience of which 3 years in a supervisory capacity

**KEY PERFORMANCE AREAS:**

- Manage human resource development strategic support to the municipality.
- Manage ABET, Bursary and Internship Programmes.
- Manage individual performance management system.



# MAKHUDUTHAMAGA

## LOCAL MUNICIPALITY

**PHYSICAL ADDRESS**  
01 Groblersdal Road  
Jane Furse  
1085

**POSTAL ADDRESS**  
Private Bag X434  
Jane Furse  
1085

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**DEPARTMENT:**  
CORPORATE SERVICES

- Talent Management.
- Manage employment equity.
- Manage Organizational Design (OD).

**To apply for the above post use:**

The application must include relevant Application Form, obtainable from the Municipal website ([www.makhuduthamaga.gov.za](http://www.makhuduthamaga.gov.za)) and a detailed Curriculum Vitae, copies of Identity Document, drivers' license and the highest required qualifications. Failure to comply with the above request will result in your application being disqualified. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report.

Failure to comply with the above request will disqualify your application.

**ENQUIRIES:**


HR: 013 265 8628/16

Switchboard: (013) 265 8600

**Applications should be directed to the below address.**

**Please forward application to:** The Municipal Manager, Makhuduthamaga Local Municipality, Private Bag x 434, Jane Furse, 1085

**OR**

Hand- delivered to: Stand No 1, Groblersdal Road, Jane Furse, 1085 @Municipal Reception  
Women and  (people with disability) are encouraged to apply.

Canvassing for the appointment is strictly prohibited and any collaborating evidence thereof will disqualify the applicant.

**Closing Date: 15 November 2022**

Makhuduthamaga Local Municipality is an equal opportunity and Affirmative action employer.

Approved	Not Approved	Approved as amended
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17/10/2022

Date

Moganedi MRM  
Acting Municipal  
Manager

MAKHUDUTHAMAGA LOCAL MUNICIPALITY  
OFFICE OF THE MUNICIPAL MANAGER

Office of the Municipal  
Manager

DATE: 17/10/2022

SIGN

